

By: Representative Holland

To: Appropriations

HOUSE BILL NO. 511

1 AN ACT TO AMEND SECTION 3, CHAPTER 136, LAWS OF 1998, TO
2 TRANSFER CERTAIN PORTIONS OF THE MONEY IN THE FISCAL YEAR 1999
3 APPROPRIATION TO THE MISSISSIPPI BOARD OF ANIMAL HEALTH AND THE
4 VETERINARY DIAGNOSTIC LABORATORY AMONG SEVERAL CATEGORIES; AND FOR
5 RELATED PURPOSES.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

7 SECTION 1. Section 3, Chapter 136, Laws of 1998, is amended
8 as follows:

9 Section 3. Of the funds appropriated under the provisions of
10 Sections 1 and 2, not more than the amounts set forth below shall
11 be expended for the respective major objects or purposes of
12 expenditure:

13 MAJOR OBJECTS OF EXPENDITURE:

14 Personal Services:

15	Salaries, Wages and Fringe Benefits.. \$	<u>1,555,101.00</u>
16	Travel and Subsistence.....	39,794.00
17	Contractual Services.....	<u>493,108.00</u>
18	Commodities.....	<u>245,140.00</u>
19	Capital Outlay:	
20	Other Than Equipment.....	0.00
21	Equipment.....	<u>204,116.00</u>
22	Subsidies, Loans and Grants.....	<u>191,899.00</u>
23	Total..... \$	2,729,158.00

24 FUNDING:

25	General Funds..... \$	2,091,856.00
26	Special Funds.....	<u>637,302.00</u>
27	Total..... \$	2,729,158.00

28 AUTHORIZED POSITIONS:

29	Permanent:	Full Time.	50
30		Part Time.	0
31	Time-Limited:	Full Time.	0
32		Part Time.	0

33 From the funds provided in the budget category "Personal
34 Services: Salaries, Wages and Fringe Benefits," funds may be
35 expended for the following purposes, in compliance with the
36 policies established by the State Personnel Board and any
37 conditions placed on such expenditures:

38 (a) The components of the Variable Compensation Plan
39 shall be maintained within the constraints of the funds
40 appropriated herein. Unless otherwise permitted by law, no single
41 event, including promotion, reclassification or reallocation,
42 shall exceed the greater of (1) the difference between the
43 starting salary (start step) of the current classification and the
44 new classification added to the employee's current salary (current
45 step), or (2) the salary that could be paid to an equally
46 qualified, newly hired employee. If an eligible employee is
47 currently at or above the end salary for his or her job
48 classification, then the increase authorized by subparagraphs (b),
49 (c) and (d) shall be built into the employee's base salary. To be
50 eligible, employees may not have a current performance rating
51 below "meets expectations" (2.0), as of the effective date of the
52 increase. Employees who subsequently receive a performance rating
53 of "meets expectations" or above during Fiscal Year 1999 shall
54 receive the salary increase effective the date of the rating.

55 (b) Funds are provided to adjust the Variable
56 Compensation Plan, including realignment, to ensure that all full
57 time employees receive a minimum increase of Six Hundred Dollars
58 (\$600.00) and not more than Nine Hundred Dollars (\$900.00), to the
59 next higher step.

60 (c) Funds are provided for MH-Direct Care Worker

61 Classifications to receive an average increase of One Thousand
62 Five Hundred Dollars (\$1,500.00). It is the intention of the
63 Legislature that MH-Direct Care Worker Classifications increases
64 resulting from the provisions of Senate Bill No. 2100, 1997
65 Regular Session, may be fully implemented as funds become
66 available.

67 (d) Funds are provided for a Nine Hundred Dollar
68 (\$900.00) increase for Information Technology positions. Agencies
69 may effect additional increases in accordance with the Information
70 Technology Special Compensation Plan established by the State
71 Personnel Board as funds become available.

72 It is the agency's responsibility to make certain that funds
73 required to be appropriated for "Personal Services" for Fiscal
74 Year 2000 do not exceed Fiscal Year 1999 funds appropriated for
75 that purpose unless programs or positions are added to the
76 agency's budget by the Mississippi Legislature.

77 Any transfers or escalations shall be made in accordance with
78 the terms, conditions and procedures established by law.

79 No general funds authorized to be expended herein shall be
80 used to replace federal funds and/or other special funds which are
81 being used for salaries authorized under the provisions of this
82 act and which are withdrawn and no longer available.

83 SECTION 2. This act shall take effect and be in force from
84 and after its passage.